

VIRGINIA:

BEFORE THE JOINT BOARDS OF NURSING AND MEDICINE

IN RE: CYNTHIA CAMPBELL, R.N., L.N.P.
VA – N.P. License No.: 0024-109366; R.N. 0001-109366
MD – R.N. License No.: R069233

ORDER

In accordance with §§ 2.2-4019, 2.2-4021 and 54.1-2400(10) of the Code of Virginia (1950), as amended ("Code"), an informal conference was conducted on behalf of the Virginia Committee of the Joint Boards of Nursing and Medicine ("Committee of the Joint Boards") on June 13, 2013, in Henrico County, Virginia. Ms. Campbell was present and was not represented by legal counsel. Janet Younger, R.N., P.N.P., Ph.D., serving as Agency Subordinate for the Committee of the Joint Boards, submitted a Recommended Decision for consideration.

On October 9, 2013, a quorum of the Committee of the Joint Boards met to receive and act upon the Recommended Decision of the Agency Subordinate. Ms. Campbell Ms. Campbell was not present nor was she represented by legal counsel.

Based upon its review of the Recommended Decision of the Agency Subordinate, the Committee of the Joint Boards makes the following Findings of Fact and Conclusions of Law and issues the following Order.

FINDINGS OF FACT

1. Cynthia Campbell, R.N., L.N.P., was issued License No. 0024-109366 to practice as a nurse practitioner in the category of certified registered nurse anesthetist in Virginia on April 4, 1988. The nurse practitioner license is scheduled to expire on April 30, 2014. She also holds Maryland License No. RO69233 to practice professional nursing in Maryland on September 20, 1979. The Maryland license is scheduled to expire on April 28, 2014. Ms. Campbell's primary state of residence

is Maryland. Ms. Campbell holds a multi-state privilege to practice nursing in Virginia. She previously held professional nursing License No. 0001-109366, issued by the Virginia Board of Nursing on March 31, 1988, which expired on April 30, 2000, by virtue of the Nurse Licensure Compact.

2. By letter dated May 17, 2013, the Virginia Board of Nursing sent a Notice of Informal Conference (“Notice”) to Ms. Campbell notifying her that an informal conference would be held on June 13, 2013. The Notice was sent by certified and first class mail to 19213 Foxleigh Court, Hagerstown, Maryland, the address of record on file with the Board of Nursing.

3. On October 17, 2012, during her employment with Winchester Anesthesiologist, Inc., Winchester, Virginia, Ms. Campbell smelled of alcohol while at work and tested positive on a blood alcohol test performed as part of a “Fit for Duty” examination.

4. Although Ms. Campbell entered the Health Practitioners’ Monitoring Program (“HPMP”) shortly after the above incident, on October 26, 2012, and signed a Participation Agreement and a Recovery Monitoring Contract with HPMP promising to refrain from consuming alcohol, she tested positive for alcohol on February 7, 2013.

5. Since February, 2013, Ms. Campbell has completed a substance abuse evaluation, and an intensive outpatient program, and is currently attending aftercare. A report issued June 11, 2013, stated that Ms. Campbell has been compliant with her HPMP Recovery Monitoring Contract since February. She attends AA meetings 3-5 times per week.

6. Ms. Campbell is not currently employed as a nurse.

CONCLUSIONS OF LAW

Findings of Fact #3 and 4 constitute a violation of § 54.1-3007(6) of the Code.

ORDER

WHEREFORE, it is hereby ORDERED as follows:

1. The Committee of the Joint Boards shall TAKE NO ACTION against the nurse practitioner license of Cynthia Campbell contingent upon Ms. Campbell's continued compliance with the Health Practitioners' Monitoring Program, or similar monitoring program in another state.

2. Any violation of the terms and conditions stated in this Order shall be reason for revoking the license of Ms. Campbell, and an administrative proceeding shall be held to decide whether her license should be revoked. Ms. Campbell shall be noticed to appear before the Committee of the Joint Boards at such time as the Board is notified that:

a. Ms. Campbell is not in compliance with the terms and conditions of the HPMP, or has been terminated from participation in the HPMP;

b. There is a pending investigation or unresolved allegation against Ms. Campbell involving a violation of law or regulation or any term or condition of this Order; or

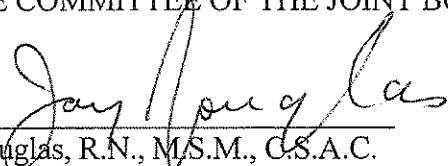
c. Ms. Campbell has successfully completed the above-referenced period of participation in the HPMP. However, upon receipt of Ms. Campbell's participation in and compliance with the HPMP, the Board, at its discretion, may waive Ms. Campbell's appearance before the Committee of the Joint Boards and conduct an administrative review of this matter.

3. Ms. Campbell shall maintain a course of conduct in her capacity as a nurse practitioner commensurate with the requirements of § 54.1-3000 *et seq.* of the Code and the Board of Nursing Regulations.

Pursuant to § 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record, and shall be made available for public inspection and copying upon request.

Pursuant to Section 54.1-2400(10) of the Code, Ms. Campbell may, not later than 5:00 p.m., on November 27, 2013, notify Jay P. Douglas, R.N., M.S.M., C.S.A.C., Executive Director, Board of Nursing, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, in writing that she desires a formal administrative hearing before the Committee of the Joint Boards of Nursing and Medicine. Upon the filing with the Executive Director of a request for the hearing, this Order shall be vacated.

FOR THE COMMITTEE OF THE JOINT BOARDS:



Jay P. Douglas, R.N., M.S.M., C.S.A.C.

Executive Director
Virginia Board of Nursing

ENTERED: October 25TH, 2013

This Order shall become final on November 27, 2013, unless a request for a formal administrative hearing is received as described above.