

VIRGINIA:

BEFORE THE BOARD OF NURSING

**IN RE: SHANNON WARD, R.N.
 License No.: 0001-215193**

CONSENT ORDER

The Virginia Board of Nursing ("Board") and Shannon Ward, R.N., as evidenced by her signature hereto, enter into the following Consent Order affecting Ms. Ward's license to practice professional nursing in Virginia.

The Board adopts the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

1. Shannon Ward, L.P.N., was issued License No. 0001-215193 to practice professional nursing by the Virginia Board of Nursing on September 3, 2008. Said license is set to expire February 28, 2015. Ms. Ward's primary state of residence is Virginia.
2. In 2010, during the course of her employment with Southampton Memorial Hospital, Franklin, Virginia, Ms. Ward diverted hydromorphone and morphine on multiple occasions for her personal and unauthorized use.
3. Ms. Ward signed a Participation Contract with the Health Practitioners' Monitoring Program ("HPMP") on April 27, 2010, and a Recovery Monitoring Contract on June 21, 2010. She was granted a stay of disciplinary action with the understanding that she would comply with the terms and conditions of the HPMP.
4. On August 16, 2011, Ms. Ward was placed on warning status with HPMP for several missed calls to the test line. On January 15, 2013, Ms. Ward was again placed on warning status for missed calls to the test line. Ms. Ward completed her after-care program at Maryview Turning Point on March 20, 2013. On

May 31, 2013, HPMP restarted Ms. Ward's warning status after she failed to attend all required twelve-step meetings and a missed call to the test line in April 2013. On October 1, 2013, Ms. Ward missed another call to the test line and was placed on predismissal status. Ms. Ward came off warning status on December 4, 2013, and there have been no compliance issues since then. Her Prescription Monitoring Report was negative, and all her urine drug screens have been negative.

5. Ms. Ward has been employed with Chesapeake Health Investment Program since February 21, 2012, and there have been no disciplinary issues with her employment.

CONCLUSIONS OF LAW

1. Finding of Fact No. 2 constitutes a violation of § 54.1-3007(2), (5), and (6) of the Code of Virginia (1950), as amended ("Code"), and 18 VAC 90-20-300(A)(2)(c) of the Regulations Governing the Practice of Nursing.

2. Finding of Fact No. 3 constitutes a violation of § 54.1-3007(6) of the Code.

CONSENT

Shannon Ward, R.N., by affixing her signature hereon, agrees to the following:

1. She has been advised to seek advice of counsel prior to signing this document;
2. She acknowledges that without her consent, no legal action can be taken against her except pursuant to the Virginia Administrative Process Act, § 2.2-4000(A) *et seq.* of the Code;
3. She acknowledges that she has the following rights, among others: the right to an informal fact finding conference before the Board, the right to reasonable notice of said hearing, the right to representation by counsel, and the right to cross-examine witnesses against her;
4. She waives all such right to an informal conference;

5. She admits to the Findings of Fact and Conclusion of Law contained herein and waives her right to contest such Findings of Fact and Conclusion of Law in any subsequent proceeding before the Board;

6. She consents to the entry of the following Order affecting her right to practice professional nursing in Virginia.

ORDER

WHEREFORE, on the basis of the foregoing, the Virginia Board of Nursing, effective upon entry of this Order, and in lieu of further proceedings, hereby ORDERS as follows:

1. The Board shall TAKE NO ACTION at this time contingent on the condition that Ms. Ward remain in compliance with the terms and conditions of the HPMP for the period specified by the HPMP.

2. Any violation of the terms and conditions stated in this Order shall be reason for revoking the license of Ms. Ward, and an administrative proceeding shall be held to decide whether her license should be revoked. Ms. Ward shall be noticed to appear before the Board at such time as the Board is notified that:

a. Ms. Ward is not in compliance with the terms and conditions of the HPMP, or has been terminated from participation in the HPMP;

b. There is a pending investigation or unresolved allegation against Ms. Ward involving a violation of law or regulation or any term or condition of this Order; or

c. Ms. Ward has successfully completed the above-referenced period of participation in the HPMP. However, upon receipt of evidence of Ms. Ward's participation in and compliance with the HPMP, the Board, at its discretion, may waive Ms. Ward's appearance before the Board and conduct an administrative review of this matter.

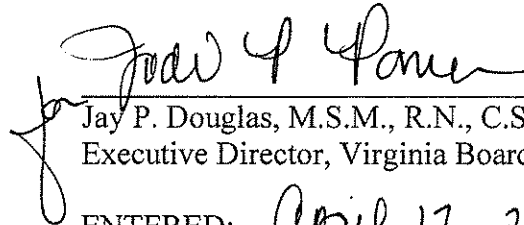
3. This Order is applicable to Ms. Ward's multistate licensure privileges, if any, to practice professional nursing. For the duration of this Order, Ms. Ward shall not work outside of the Commonwealth

of Virginia pursuant to a multistate licensure privilege without the written permission of the Virginia Board of Nursing and the Board of Nursing in the party state where Ms. Ward wishes to work. Any requests for out of state employment should be directed, in writing, to the Executive Director of the Board.

4. Ms. Ward shall maintain a course of conduct in her capacity as a professional nurse commensurate with the requirements of § 54.1-3000 *et seq.* of the Code and the Board of Nursing Regulations.

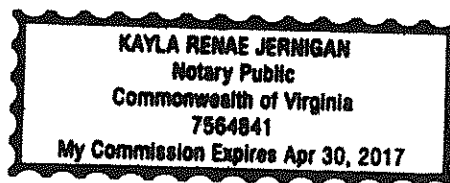
Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying upon request.

FOR THE BOARD


Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E.
Executive Director, Virginia Board of Nursing
ENTERED: April 17, 2014

SEEN AND AGREED TO:

Shannon Ward, R.N.
Shannon Ward, R.N.



COMMONWEALTH OF VIRGINIA,
COUNTY/CITY OF Southampton, TO WIT:

Subscribed and sworn to before me, Kayla Jernigan, a Notary Public, this 10th day of April, 20014.

My commission expires 04/30/17.

Registration Number 7564841.

Kayla Jernigan
NOTARY PUBLIC

