

VIRGINIA:

BEFORE THE BOARD OF NURSING

IN RE: EDWARD R. MEADOWS, L.P.N.
License No.: 0002-089649

ORDER OF SUMMARY SUSPENSION

Pursuant to § 54.1-2408.1 of the Code of Virginia (1950), as amended ("Code"), a quorum of the Board of Nursing ("Board") met by telephone conference call on July 7, 2014, after a good faith effort to convene a regular meeting of the Board had failed. The purpose of the meeting was to receive and act upon certain information indicating that Edward R. Meadows, L.P.N., may have violated certain laws and regulations relating to the practice of practical nursing in the Commonwealth of Virginia, as more fully set forth in the attached "NOTICE OF HEARING and STATEMENT OF PARTICULARS," which is attached hereto and incorporated by reference herein.

WHEREUPON, pursuant to its authority under § 54.1-2408.1(A) of the Code, the Board concludes that a substantial danger to public health or safety warrants this action and ORDERS that the license of Edward R. Meadows, L.P.N., License No. 0002-089649 to practice practical nursing in the Commonwealth of Virginia is hereby SUSPENDED. It is further ORDERED that a hearing be convened forthwith to receive and act upon evidence in this case and that the Executive Director of the Board shall be authorized to execute this Order and all other documents, notices and orders on behalf of the Board necessary to bring this matter to a hearing.

Upon entry of this Order, the license of Edward R. Meadows, L.P.N., will be recorded as suspended and no longer current.

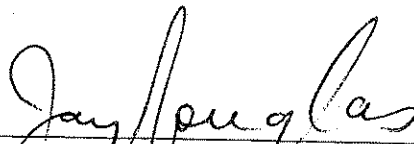
This Order shall be applicable to Edward R. Meadows' multistate licensure privilege, if any, to practice practical nursing.

Pursuant to § 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record and shall be made available for public inspection or

Summary Suspension ORDER- Meadows, L.P.N.

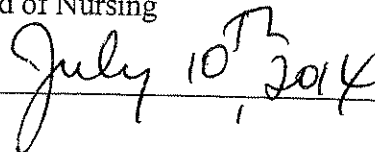
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FOR THE BOARD



Jay P. Douglas, MSM, RN, CSAC, FRE
Executive Director
Virginia Board of Nursing

Entered:



Certified True Copy

By 

Virginia Board Of Nursing

VIRGINIA:

BEFORE THE BOARD OF NURSING

IN RE: EDWARD R. MEADOWS, L.P.N., C.N.A.
License No.: 0002-089649
Certificate No: 1401-161029

NOTICE OF HEARING

Pursuant to §§ 2.2-4020, 2.2-4024(F), and 54.1-2400(11) of the Code of Virginia (1950), as amended ("Code"), Edward R. Meadows, L.P.N., C.N.A., who holds License No. 0002-089649 to practice practical nursing in Virginia, which is set to expire on April 30, 2016 and Certificate No. 1401-161029 to practice as a certified nurse aide, which is set to expire on June 30, 2015, is hereby given notice that a formal administrative hearing will be held in the presence of a panel of the Board of Nursing. The hearing will be held on September 18, 2014, at 11:00 a.m., at the offices of the Department of Health Professions, Board of Nursing, Perimeter Center, 9960 Mayland Drive, Suite 201, Henrico, Virginia 23233, at which time Mr. Meadows will be afforded the opportunity to be heard in person or by counsel.

At the hearing, Mr. Meadows has the following rights, among others: the right to representation by counsel; the right to have witnesses subpoenaed and to present witnesses on his behalf; the right to present documentary evidence; and the right to cross-examine adverse witnesses. If Mr. Meadows desires any witnesses to appear on his behalf, he must notify the Director of Administrative Proceedings, Department of Health Professions, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, in accordance with the Instructions for Requesting Subpoenas.

The purpose of the hearing is to inquire into evidence that Edward R. Meadows, L.P.N., C.N.A., may have violated certain laws and regulations governing practical nursing and certified nurse aide practice in Virginia, as more fully set forth in the Statement of Particulars below.

STATEMENT OF PARTICULARS

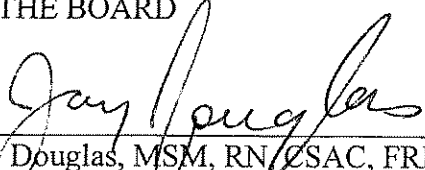
The Board alleges that:

1. Edward R. Meadows, L.P.N., C.N.A. may have violated §54.1-3007(2), (5) and (6) of the Code and 18 VAC 90-20-300(A)(2)(c) and (e) of the Regulations Governing the Practice of Nursing and 18 VAC 90-25-100(2)(c) and (d) of the Regulations Governing Certified Nurse Aides in that during the course of his employment with Kissito Healthcare of Bland County, Bastian, Virginia, in January 2014, and Radford Health and Rehabilitation, Radford, Virginia, in March 2014, Mr. Meadows, by his own admission, diverted narcotic medications as well as benzodiazepines for his personal use. Mr. Meadows then falsified controlled substance records to adjust medication quantities that were not correct during medication counts.
2. Mr. Meadows may have violated §54.1-3007(2), (5), and (8) of the Code and 18 VAC 90-20-300(A)(2)(f) of the Regulations Governing the Practice of Nursing and 18 VAC 90-25-100(2)(e) of the Regulations Governing Certified Nurse Aides in that during the course of his employment with Radford Health and Rehabilitation, on or about March 25, 2014 Mr. Meadows failed to check on a resident who had spilled hot coffee on her person. On that same date, Mr. Meadows was unable to be found by co-workers for over an hour. When Mr. Meadows left the floor he did not give the medication cart key to another nurse, thereby leaving the residents unable to receive their PRN medications when requested.
3. Mr. Meadows may have violated §54.1-3007(5) and (6) of the Code in that by his own admission he worked while under the influence of narcotic medications and used narcotic drugs during his shifts. During the course of his employment with Radford Health and Rehabilitation, on or about March 25, 2014, Mr. Meadows' co-workers reported noticing symptoms consistent with an individual being under the influence of narcotic drugs. His co-workers described his speech as rambling, and reported he seemed unable to focus, confrontational and paranoid. Residents described his actions as strange and some indicated they did not wish to have him providing their care anymore. Mr. Meadows indicated he used narcotic drugs

daily and he has sought treatment in the past for an addiction to opiates. He stated the treatment was working to some degree, however, he relapsed and began diverting from work.

If the Board finds that Edward R. Meadows, L.P.N., C.N.A., is in violation of the above allegation(s) and § 54.1-3007(8) of the Code, the Board shall make a Finding of Abuse, Neglect, or Misappropriation of patient property, which will be entered in the Virginia Nurse Aide Registry pursuant to 42 CFR § 483.156(b)(2) and (c)(1)(iv)(D) of the Code of Federal Regulations. According to 42 CFR § 483.13(c)(1)(ii)(B), such a finding will prohibit Mr. Meadows' future employment as a certified nurse aide in any long term care facility which receives Medicare or Medicaid reimbursement.

FOR THE BOARD



Jay P. Douglas, MSM, RN, CSAC, FRE
Executive Director for the
Board of Nursing

ENTERED: _____

