

VIRGINIA:

BEFORE THE BOARD OF NURSING

**IN RE: TEMEKA N. GRANDISON, C.N.A.
 CERTIFICATE NO.: 1401-079868**

ORDER

In accordance with §§ 2.2-4019, 2.2-4021 and 54.1-2400(10) of the Code of Virginia (1950), as amended ("Code"), an informal conference was conducted on behalf of the Board of Nursing ("Board") on July 29, 2014, in Henrico County, Virginia. Ms. Grandison was not present and was not represented by legal counsel. Nancy K. Durrett, serving as Agency Subordinate for the Board, submitted a Recommended Decision for consideration.

On September 17, 2014, a quorum of the Board met to receive and act upon the Recommended Decision of the Agency Subordinate. Ms. Grandison was not present nor was she represented by legal counsel.

Based upon its review of the Recommended Decision of the Agency Subordinate, the Board makes the following Findings of Fact and Conclusions of Law and issues the following Order.

FINDINGS OF FACT

1. Temeka N. Grandison, C.N.A. was issued Certificate No. 1401-079868 to practice as a nurse aide in Virginia on August 21, 1999. The certificate is scheduled to expire on August 31, 2014.
2. By letter dated June 23, 2014, the Board of Nursing sent a Notice of Informal Conference ("Notice") to Ms. Grandison notifying her that an informal conference would be held on July 29, 2014. The Notice was sent by certified and first class mail to 1703 West Moore Street, Richmond, Virginia 23220, the address of record on file with the Board of Nursing. The Notice sent by certified mail was returned to the Board office marked "unclaimed." The Notice sent by first class mail was not returned.

The Agency Subordinate concluded that adequate notice was provided to Ms. Grandison and the informal conference proceeded in her absence.

3. During her employment at Southside Regional Medical Center (“SRMC”), Petersburg, Virginia, on or about September 26, 2013, Ms. Grandison tested positive for morphine as the result of a random drug screen. She did not have a valid prescription for morphine while on duty.

4. Ms. Grandison began working as a C.N.A. at SRMC on August 26, 2013. The drug screen came back as positive on October 3, 2013 and she was terminated on October 4, 2013.

5. Ms. Grandison provided a detailed written statement in which she acknowledged taking hydrocodone-acetaminophen early in the day on September 21, 2013 due to dental pain. The medication was given to her by a friend who had a prescription. Ms. Grandison was unable to schedule a dental appointment until October 28, 2013. She subsequently had six teeth extracted and as a result, was then prescribed hydrocodone-acetaminophen. Ms. Grandison denied any substance abuse problems.

6. There were no performance or conduct issues during Ms. Grandison’s employment at SRMC. Ms. Grandison was employed at Lucy Corr Village in Chesterfield, Virginia from April 2011 to February 2013. She was terminated due to attendance issues. Ms. Grandison was employed at River View on the Appomattox, Hopewell, Virginia from May 2013 to August 2013 and left there looking for better working conditions.

CONCLUSION OF LAW

Finding of Fact No. 3 constitutes a violation of § 54.1-3007(5) of the Code.

ORDER

WHEREFORE, it is hereby ORDERED as follows:

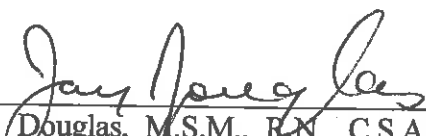
1. Temeka N. Grandison is hereby REPRIMANDED.

2. Ms. Grandison shall maintain a course of conduct in her capacity as a nurse aide commensurate with the requirements of § 54.1-3000 *et seq.* of the Code and the Board of Nursing Regulations.

Pursuant to § 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record, and shall be made available for public inspection and copying upon request.


Since Ms. Grandison failed to appear at the informal conference, this Order shall be considered final. Ms. Grandison has the right to appeal this Order directly to the appropriate Virginia circuit court. As provided by Rule 2A:2 of the Supreme Court of Virginia, Ms. Grandison has thirty (30) days from the date of service (the date she actually received this decision or the date it was mailed to her, whichever occurred first) within which to appeal this decision by filing a Notice of Appeal with Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E., Executive Director, Board of Nursing, at Perimeter Center, 9960 Mayland Drive, Suite 300, Richmond, Virginia 23233. In the event that this decision is served by mail, three (3) days are added to that period.

FOR THE BOARD


Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E.
Executive Director
Virginia Board of Nursing

Entered: September 29th 2014

Certified True Copy

By 
Virginia Board Of Nursing