

VIRGINIA:

BEFORE THE BOARD OF NURSING

IN RE: TIFFANY VAUGHN, C.N.A.
Certificate No.: 1401-157247

ORDER

In accordance with §§ 2.2-4019, 2.2-4021 and 54.1-2400(10) of the Code of Virginia (1950), as amended ("Code"), an informal conference was conducted on behalf of the Board of Nursing ("Board") on January 13, 2015, in Henrico County, Virginia. Tiffany Vaughn, C.N.A., was not present nor was she represented by legal counsel. Jane Elliott, R.N., Ph.D., serving as Agency Subordinate for the Board, submitted a Recommended Decision for consideration.

On March 25, 2015, a quorum of the Board met to receive and act upon the Recommended Decision of the Agency Subordinate. Ms. Vaughn was not present nor was she represented by legal counsel.

Based upon its review of the Recommended Decision of the Agency Subordinate, the Board makes the following Findings of Fact and Conclusions of Law and issues the following Order.

FINDINGS OF FACT

1. Tiffany Vaughn, C.N.A., was issued Certificate No. 1401-157247 to practice as a nurse aide in Virginia on December 19, 2012. The certificate expired on December 31, 2014.
2. By letter dated October 7, 2014, the Board of Nursing sent a Notice of Informal Conference ("Notice") to Ms. Vaughn notifying her that an informal conference would be held on January 13, 2015. The Notice was sent by certified and first class mail to 3567 Columbus Drive, Bassett, Virginia, 24055, the address of record on file with the Board of Nursing. The Notice sent via certified mail was returned unclaimed to the Board office. The Notice sent via first-class mail was returned to the

Board office. By letter dated November 6, 2014, the Board notified Ms. Vaughn that the informal conference had been continued until January 13, 2015. The continuance letter was sent to Ms. Vaughn via certified mail and first class mail to the address of record and to 216 Hilltop Drive, Apartment 2, Collinsville, Virginia, 24078, a secondary address. The continuance letter sent via certified mail to the address of record was returned unclaimed to the Board office, and the continuance letter sent via first class mail to the address of record was not returned to the Board office. The continuance letter sent via certified mail to the secondary address was returned unclaimed to the Board office. The continuance letter sent via first-class mail to the secondary address was not returned to the Board office. The Agency Subordinate concluded that adequate notice was provided to Ms. Vaughn and the informal conference proceeded in her absence.

3. During the course of her employment with Blue Ridge Rehabilitation Center, Martinsville, Virginia, on October 5, 2013, Ms. Vaughn spoke to Resident A in a harsh manner while providing care to Resident A's roommate.

4. Ms. Vaughn's comments were overheard by Resident A's family member, who was visiting at the time of the incident.

5. Ms. Vaughn's employment with Blue Ridge Rehabilitation Center was terminated on October 19, 2013. She had been employed there since January 2012. Ms. Vaughn began working at Golden Living Retirement Center in October 2013 and was employed there as of February 2014.

6. In an interview with the investigator for the Department of Health Professions. Ms. Vaughn denied that she ever spoke to Resident A in a harsh manner and stated that she was polite to Resident A.

CONCLUSIONS OF LAW

Finding of Fact No. 3 constitutes a violation of § 54.1-3007(5) of the Code.

ORDER

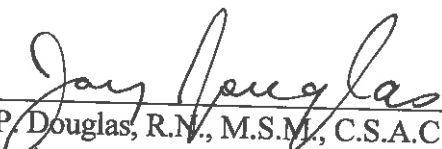
WHEREFORE, it is hereby ORDERED as follows:

1. Tiffany Vaughn, C.N.A., is hereby REPRIMANDED.
2. Ms. Vaughn shall maintain a course of conduct in her capacity as a nurse aide commensurate with the requirements of § 54.1-3000 *et seq.* of the Code and the Board of Nursing Regulations.

Pursuant to § 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record, and shall be made available for public inspection and copying upon request.

Since Ms. Vaughn failed to appear at the informal conference, this Order shall be considered final. Ms. Vaughn has the right to appeal this Order directly to the appropriate Virginia circuit court. As provided by Rule 2A:2 of the Supreme Court of Virginia, Ms. Vaughn has thirty (30) days from the date of service (the date she actually received this decision or the date it was mailed to her, whichever occurred first) within which to appeal this decision by filing a Notice of Appeal with Jay P. Douglas, R.N., M.S.M., C.S.A.C., F.R.E., Executive Director, Board of Nursing, at Perimeter Center, 9960 Mayland Drive, Suite 300, Richmond, Virginia 23233. In the event that this decision is served by mail, three (3) days are added to that period.


FOR THE BOARD



Jay P. Douglas, R.N., M.S.M., C.S.A.C., F.R.E.
Executive Director
Virginia Board of Nursing

Entered: April 6th, 2015

Certified True Copy

By 

Virginia Board Of Nursing