

VIRGINIA:

BEFORE THE BOARD OF NURSING

**IN RE: AMY E. BISHOP, R.N.
 License No.: 0001-208609**

ORDER

Pursuant to §§ 2.2-4019, 2.2-4021, and 54.1-2400(10) of the Code of Virginia (1950), as amended (“Code”), a Special Conference Committee (“Committee”) of the Virginia Board of Nursing (“Board”) met on June 3, 2015, in Henrico County, Virginia, to inquire into evidence that Amy E. Bishop, R.N., may have violated certain laws and regulations governing professional nursing practice in Virginia. Ms. Bishop was present and was not represented by legal counsel.

Upon consideration of the evidence, the Committee adopts the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

1. Amy E. Bishop, R.N., was issued License No. 0001-208609 to practice professional nursing in the Commonwealth of Virginia on July 31, 2007. Said license expires on November 30, 2015. Her primary state of residence is Virginia.
2. By letter dated April 29, 2015, the Board of Nursing sent a Notice of Informal Conference (“Notice”) to Ms. Bishop notifying her that an informal conference would be held on June 3, 2015. The Notice was sent by certified and first class mail to 1620 Ara Street, Norfolk, Virginia, the address of record on file with the Board of Nursing.
3. During the course of her employment at Bon Secours Maryview Medical Center, Portsmouth, Virginia, on August 25 and October 1, 2014, Ms. Bishop reported to work impaired. She fell asleep while talking and had slurred speech. Ms. Bishop subsequently tested positive for temazepam, alprazolam, and

oxazepam (all C-IV) and hydromorphone and oxycodone (both C-II), for which she did not have valid prescriptions.

4. On October 21, 2014, Ms. Bishop entered a Participation Contract with the Health Practitioners' Monitoring Program ("HPMP"), wherein she acknowledged opioid abuse. On March 9, 2015, the HPMP received notification that on February 24, 2015, Ms. Bishop tested positive for oxycodone. Ms. Bishop admitted to consuming a family member's medication.

5. Ms. Bishop admitted that she has a substance abuse problem and that she currently has a good support system. Her sobriety date is February 21, 2015. She attends Alcoholics Anonymous ("AA") meetings and is on the fourth step. On March 13, 2015, the HPMP required her to complete 90 AA meetings in 90 days and she has almost completed that requirement. She attends substance abuse counseling and individual therapy twice a month.

CONCLUSIONS OF LAW

Findings of Fact Nos. 3 and 4 constitute a violation of § 54.1-3007(6) of the Code.

ORDER

On the basis of the foregoing, the Committee hereby ORDERS as follows:

1. The Committee shall TAKE NO ACTION at this time, contingent upon Ms. Bishop's continued compliance with all terms and conditions of the Recovery Monitoring Contract ("Contract") with the HPMP for the period specified in the Contract.

2. Any violation of the terms and conditions stated in this Order shall be reason for revoking the license of Amy E. Bishop, R.N., and an administrative proceeding shall be held to decide whether her license should be revoked. Ms. Bishop shall be noticed to appear before the Board at such time as the Board is notified that:

a. Ms. Bishop is not in compliance with the terms and conditions of the HPMP, or has been terminated from participation in the HPMP;

b. There is a pending investigation or unresolved allegation against Ms. Bishop involving a violation of law or regulation or any term or condition of this Order; or

c. Ms. Bishop has successfully completed the above-referenced period of participation in the HPMP. However, upon receipt of Ms. Bishop's participation in and compliance with the HPMP, the Board, at its discretion, may waive Ms. Bishop's appearance before the Board and conduct an administrative review of this matter.

3. This Order is applicable to Ms. Bishop's multistate licensure privileges, if any, to practice professional nursing. For the duration of this Order, Ms. Bishop shall not work outside of the Commonwealth of Virginia pursuant to a multistate licensure privilege without the written permission of the Virginia Board of Nursing and the Board of Nursing in the party state where she wishes to work. Any requests for out of state employment should be directed, in writing, to the Executive Director of the Board.

4. Ms. Bishop shall maintain a course of conduct in her capacity as a professional nurse commensurate with the requirements of § 54.1-3000 *et seq.* of the Code and the Board of Nursing Regulations.

Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying on request.

Pursuant to Section 54.1-2400(10) of the Code, Ms. Bishop may, not later than 5:00 p.m., on July 25, 2015, notify Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E., Executive Director, Board of Nursing, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, in writing that she desires a formal administrative

hearing before the Board. Upon the filing with the Executive Director of a request for the hearing, this Order shall be vacated.

FOR THE COMMITTEE:

Gloria Mitchell-Lively
for Jay P. Douglas, M.S.M., R.N., C.S.A.C., F.R.E.
Executive Director, Virginia Board of Nursing

ENTERED: June 22, 2015

This Order shall become final on July 25, 2015, unless a request for a formal administrative hearing is received as described above.

Certified True Copy

By *[Signature]*
Virginia Board of Nursing