

VIRGINIA:

BEFORE THE BOARD OF NURSING

**IN RE: TINA CULLIGAN, C.N.A.
 Certificate No.: 1401-133548**

ORDER

In accordance with §§ 2.2-4019, 2.2-4021 and 54.1-2400(10) of the Code of Virginia (1950), as amended ("Code"), an informal conference was conducted on behalf of the Board of Nursing ("Board") on February 11, 2016, in Henrico County, Virginia. Tina Culligan, C.N.A., was not present nor was she represented by legal counsel. Jane Elliott, R.N., Ph.D., serving as Agency Subordinate for the Board, submitted a Recommended Decision for consideration.

On March 23, 2016, a quorum of the Board met to receive and act upon the Recommended Decision of the Agency Subordinate. Ms. Culligan was not present nor was she represented by legal counsel.

Based upon its review of the Recommended Decision of the Agency Subordinate, the Board makes the following Findings of Fact and Conclusions of Law and issues the following Order.

FINDINGS OF FACT

1. Tina Culligan, C.N.A., was issued Certificate No. 1401-133548 to practice as a nurse aide in Virginia on November 12, 2009. The certificate is scheduled to expire on November 30, 2016.
2. By letter dated January 12, 2016, the Board of Nursing sent a Notice of Informal Conference ("Notice") to Ms. Culligan notifying her that an informal conference would be held on February 11, 2016. The Notice was sent by certified and first class mail to 10900 Newlands Avenue, Henrico, Virginia, 23233, the address of record on file with the Board of Nursing. The receipt for the Notice sent via certified mail was signed and returned to the Board office on January 27, 2016. The Notice sent via first-class mail was not returned to the Board office. The Agency Subordinate concluded that

adequate notice was provided to Ms. Culligan and the informal conference proceeded in her absence.

3. During the course of her employment with Our Lady of Hope Health Center, Henrico, Virginia, on or about March 11, 2015, Ms. Culligan addressed Resident A in an inappropriate manner.

4. On her September 27, 2010, application for employment with Lexington Court, Richmond, Virginia, Ms. Culligan failed to disclose her previous employment with and termination from Beth Sholom House, Richmond, Virginia.

5. On her November 9, 2010, application for employment with Our Lady of Hope, Richmond, Virginia, Ms. Culligan failed to disclose her employment with and termination from Beth Sholom House and Lexington Court.

6. Ms. Culligan became a certified nurse aide as a second career due to a desire to work with the elderly.

CONCLUSIONS OF LAW

1. Finding of Fact No. 3 constitutes a violation of § 54.1-3007(5) of the Code.

2. Findings of Fact Nos. 4 and 5 constitute a violation of § 54.1-3007(2) and (5) of the Code and 18 VAC 90-25-100(2)(d) of the Regulations Governing Certified Nurse Aides.

ORDER

WHEREFORE, it is hereby ORDERED as follows:

1. Tina Culligan, C.N.A., is hereby REPRIMANDED.

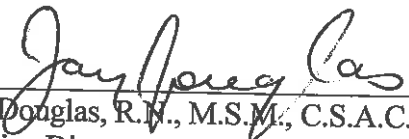
2. Ms. Culligan shall maintain a course of conduct in her capacity as a nurse aide commensurate with the requirements of § 54.1-3000 *et seq.* of the Code and the Board of Nursing Regulations.

Pursuant to § 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record, and shall be made available for public

inspection and copying upon request.

Since Ms. Culligan failed to appear at the informal conference, this Order shall be considered final. Ms. Culligan has the right to appeal this Order directly to the appropriate Virginia circuit court. As provided by Rule 2A:2 of the Supreme Court of Virginia, Ms. Culligan has thirty (30) days from the date of service (the date she actually received this decision or the date it was mailed to her, whichever occurred first) within which to appeal this decision by filing a Notice of Appeal with Jay P. Douglas, R.N., M.S.M., C.S.A.C., Executive Director, Board of Nursing, at Perimeter Center, 9960 Mayland Drive, Suite 300, Richmond, Virginia 23233. In the event that this decision is served by mail, three (3) days are added to that period.

FOR THE BOARD


Jay P. Douglas, R.N., M.S.M., C.S.A.C., F.R.E.
Executive Director
Virginia Board of Nursing

Entered: March 29th, 2016

Certified True Copy

By 
Virginia Board Of Nursing