

**VIRGINIA:**

**BEFORE THE BOARD OF NURSING**

**IN RE:                    LISA B. CASH, L.P.N. REINSTATEMENT APPLICANT**  
**License No.: 0002-033940**

**ORDER**

Pursuant to §§ 2.2-4019, 2.2-4021, and 54.1-2400(10) of the Code of Virginia (1950), as amended (“Code”), a Special Conference Committee (“Committee”) of the Virginia Board of Nursing (“Board”) met on February 6, 2012, in Henrico County, Virginia, to receive and act upon the application of Lisa B. Cash for reinstatement of her license to practice practical nursing in Virginia and to inquire into evidence that Ms. Cash may have violated certain laws and regulations governing practical nursing practice. Ms. Cash was present and was not represented by legal counsel.

Upon consideration of the evidence, the Committee adopts the following Findings of Fact and Conclusions of Law.

**FINDINGS OF FACT**

1. Lisa B. Cash was issued License No. 0002-033940 to practice practical nursing in the Commonwealth of Virginia on May 24, 1984. Said license was suspended by Order of the Board entered on July 18, 2000, due to substance abuse. Her primary state of residence is Virginia.
2. By letter dated December 9, 2011, the Board of Nursing sent a Notice of Informal Conference (“Notice”) to Ms. Cash notifying her that an informal conference would be held on February 6, 2012. The Notice was sent by certified and first class mail to 12161 Point Placid Drive, Midlothian, Virginia 23112, the address of record on file with the Board of Nursing.
3. Ms. Cash submitted an application for reinstatement of her license to practice professional nursing which was received by the Board on May 17, 2011.

4. On July 12, 2011, Ms. Cash entered a Participation Contract with the Health Practitioners' Monitoring Program ("HPMP"), and on July 27, 2011, she entered a Recovery Monitoring Contract. In a report dated January 19, 2012, the HPMP case manager reported that Ms. Cash is in compliance with her contract and has been determined to be safe to return to practice. Ms. Cash is engaged in individual counseling, and attends a weekly health professionals support group and Alcoholics Anonymous/Narcotics Anonymous meetings.

5. Since September 11, 2006, Ms. Cash has been employed in an administrative position at VCU Health System Surgery Trauma Intensive Care Unit, and she submitted a letter of reference from the nurse manager of the unit. Ms. Cash is also certified as an emergency medical technician; however, she has not practiced in this capacity. Ms. Cash submitted documentation of completion of 19 continuing education units.

### **CONCLUSIONS OF LAW**

The Board concludes that Lisa B. Cash has demonstrated satisfactory evidence that she is prepared to resume practice in a safe and competent manner, with certain restrictions.

### **ORDER**

On the basis of the foregoing, the Committee hereby ORDERS as follows:

1. The license of Lisa B. Cash is hereby REINSTATED and Ms. Cash shall be issued a license that is valid in Virginia only.
2. Ms. Cash shall continue to comply with all terms and conditions of the Recovery Monitoring Contract ("Contract") with the HPMP for the period specified in the Contract.
3. Any violation of the terms and conditions stated in this Order shall be reason for revoking the license of Lisa B. Cash and an administrative proceeding shall be held to decide whether her license should be revoked. Ms. Cash shall be noticed to appear before the Board at such time as the Board is notified that:

a. Ms. Cash is not in compliance with the terms and conditions of the HPMP, or has been terminated from participation in the HPMP;

b. There is a pending investigation or unresolved allegation against Ms. Cash involving a violation of law or regulation or any term or condition of this Order; or

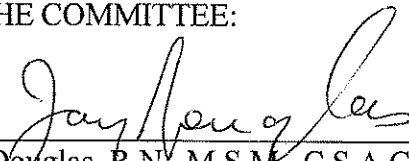
c. Ms. Cash has successfully completed the above-referenced period of participation in the HPMP. However, upon receipt of Ms. Cash's participation in and compliance with the HPMP, the Board, at its discretion, may waive Ms. Cash's appearance before the Board and conduct an administrative review of this matter.

4. Ms. Cash shall maintain a course of conduct in her capacity as a practical nurse commensurate with the requirements of § 54.1-3000 *et seq.* of the Code and the Board of Nursing Regulations.

Pursuant to §§ 2.2-4023 and 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as public record and shall be made available for public inspection or copying on request.

Pursuant to Section 54.1-2400(10) of the Code, Ms. Cash may, not later than 5:00 p.m., on **March 27, 2012**, notify Jay P. Douglas, Executive Director, Board of Nursing, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, in writing that she desires a formal administrative hearing before the Board. Upon the filing with the Executive Director of a request for the hearing, this Order shall be vacated.

FOR THE COMMITTEE:

  
\_\_\_\_\_  
Jay P. Douglas, R.N., M.S.M., C.S.A.C.  
Executive Director, Virginia Board of Nursing

ENTERED: February 23<sup>rd</sup>, 2012

This Order shall become final on **March 27, 2012**, unless a request for a formal administrative hearing is received as described above.