



# COMMONWEALTH of VIRGINIA

Dianne L. Reynolds-Cane, M.D.  
Director

*Department of Health Professions*  
Perimeter Center  
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**Virginia Board of Nursing**  
**Jay P. Douglas, RN, MSM, CSAC**  
**Executive Director**

**Board of Nursing (804) 367-4515**  
**Nurse Aide Registry (804) 367-4569**  
**FAX (804) 527-4455**

## NOTICE OF INFORMAL CONFERENCE

October 27, 2011

Delsa Sally, C.N.A. Applicant, R.M.A. Applicant  
4121 North Avenue  
Richmond, Virginia 23222  
And

4641 Southwood Parkway, Apt. B  
Richmond, Virginia 23224

**CERTIFIED MAIL**  
**71969008911101624845**

**CERTIFIED MAIL**  
**71969008911101624821**

140155396

Dear Ms. Sally:

This letter is official notification that an informal conference of the Virginia Board of Nursing ("Board") will be held, pursuant to §§ 2.2-4019, 2.2-4021, and 54.1-2400(7) of the Code of Virginia (1950), as amended ("Code"), on **December 6, 2011, at 10:30 a.m.**, in the offices of the Department of Health Professions, Perimeter Center, 9960 Mayland Drive, Suite 201, Henrico, Virginia 23233. You may be represented by an attorney at the informal conference. The informal conference committee, which is comprised of at least two members of the Board, will consider your application for certification by examination as a nurse aide and your application for registration by examination as a medication aide and will inquire into allegations that you may have violated certain laws and regulations governing nurse aide and medication aide practice in Virginia. Specifically:

1. You may have violated § 54.1-3007(4) of the Code in that you have been convicted of the following felony offenses misdemeanor crimes involving moral turpitude:

a. On or about April 23, 1993, in the Circuit Court for the City of Richmond, Virginia, you were convicted of grand larceny of welfare benefits and of misdemeanor larceny.

b. On or about June 7, 1993, in the Circuit Court for the City of Richmond, Virginia, you were convicted of felony possession of cocaine.

c. On or about October 19, 2004, in the General District Court for the City of Richmond, Virginia, you were convicted of two misdemeanor counts of theft of utility service.

d. On or about April 29, 2009, in the Circuit Court for Henrico County, Virginia, you were convicted of felony driving after having been declared a habitual offender.

2. You may have violated § 54.1-3007(6) of the Code in that you may be unable to safely practice as a nurse aide and/or as a medication aide due to your admitted longstanding history of drug abuse.

The burden rests on you, as the applicant, to demonstrate that you meet the requirements of §§ 54.1-3024 and 54.1-3042 of the Code.

After consideration of all information, the committee may:

1. Approve your applications for certification and/or registration by examination; or
2. Recommend to the Board that your applications be approved with a reprimand, a monetary penalty, or terms and conditions, which may include placing you on probation; or
3. Recommend to the Board that your applications be denied; or
4. Refer the matter to a formal hearing of the Board.

The recommendation of the committee will be presented to a quorum of the Board. The Board may accept or modify the recommendation, or reject the recommendation and move the case to a formal hearing. If you do not agree with the decision of the Board, you have the right to a formal administrative hearing before the Board.

Please advise the Board of your intention to be present at the informal conference. This can be done by calling our offices at (804) 367-4515 or sending us a letter at the address listed above.

You have a right to the information that will be relied on by the committee in making a decision. Therefore, I enclose a copy of the documents that will be distributed to the committee and will be considered when discussing the allegations with you and when deliberating upon your case. These documents are enclosed only with the original notice sent by certified mail and must be claimed at the post office.

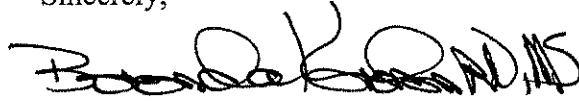
To facilitate this proceeding, you should submit five copies of any documents you wish the committee to consider to the Board of Nursing, Perimeter Center, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, by December 1, 2011. Your documents may not be submitted by facsimile or e-mail.

Relevant sections of the Administrative Process Act, which govern proceedings of this nature, as well as laws relating to the practice of nursing and other healing arts in Virginia cited in this notice, can be found on the Internet at <http://leg1.state.va.us>. To access this information, please click on the *Code of Virginia* for statutes and *Virginia Administrative Code* for regulations.

In the event of inclement weather, please be advised that Board of Nursing hearings will be held unless state offices are closed. Please listen to television or radio announcements to provide information about official state closings or delays. If there is a delayed opening, hearings will begin at the time of the agency opening. A

recorded announcement pertaining to closings or delays will also be available by calling the main telephone number for the Department of Health Professions at (804) 367-4400.

Sincerely,

A handwritten signature in black ink, appearing to read 'Brenda Krohn', with a stylized flourish at the end.

Brenda Krohn R.N., M.S.  
Deputy Executive Director  
Nurse Aide Registry Manager

BK/fdb  
Enclosures

cc: Anne Joseph, Deputy Director, Administrative Proceedings Division (Case No. 140567/140570)  
Committee members