

VIRGINIA:

BEFORE THE VIRGINIA STATE BOARD OF NURSING

IN RE: NORMA J. CARR, R.N.

CONSENT ORDER

After an Informal Conference held on March 14, 1983, pursuant to §§ 9-6.14:11 and 54-367.33:2 of the Code of Virginia (1950), as amended, which conference was properly noticed and attended by the parties hereto, the Virginia State Board of Nursing and Norma J. Carr, R.N., enter into the following consent order.

FINDINGS OF FACT

1. Norma J. Carr, R.N., holds License No. 0001-034827 issued by the Virginia State Board of Nursing;
2. Norma J. Carr, R.N., abused the use of a Schedule II controlled substance, to wit: Preludin Endurets which she obtained from a physician in 1981 and 1982;
3. Norma J. Carr, R.N., was hospitalized at the Indian Path Hospital in Kingsport, Tennessee for drug dependency and depression in 1982.

CONCLUSIONS OF LAW

The Board concludes that Finding of Fact No.'s 2 and 3 constitute a violation of §§ 54-367.32(f) and (j) of the Code of Virginia (1950), as amended, and §§ 8.1b(7) and 8.1f of the Board of Nursing Regulations.

CONSENT

Norma J. Carr, R.N., by affixing her signature hereon, agrees to the following:

1. She acknowledges that she has been specifically advised to seek advice of counsel prior to signing this document;
2. She acknowledges that she is fully aware that without her consent no legal action can be taken against her, except pursuant

to the Virginia Administrative Process Act, § 9-6.4 et seq. of the Code of Virginia (1950), as amended;

3. She acknowledges that she has the following rights, among others: the right to a formal fact finding hearing before the Board, reasonable notice of said hearing, to representation by counsel, and the right to cross-examine witnesses against her;
4. She waives all such rights to a formal hearing;
5. She admits to the above Findings of Fact; and
6. She consents to the entry of the following Order affecting her license to practice nursing in the Commonwealth of Virginia.

ORDER

On the basis of the foregoing, the Virginia State Board of Nursing, effective upon entry of this Order, hereby ORDERS that License No. 0001-034827, issued to Norma J. Carr, R.N., to practice nursing in the Commonwealth of Virginia, be placed on probation for a period of ONE year with the following terms and conditions:

1. The probationary period shall commence on the date of entry of this Order and will end on the completion of one year of actual nursing practice;
2. Ms. Carr agrees to inform the Board of any change of address;
3. Ms. Carr agrees to inform the Board of any change of employment including the name and address of the new employer as well as the date she began work. Ms. Carr also agrees to inform the Board of any interruption in nursing practice;
4. Ms. Carr agrees to inform her employer that the Board has placed her license on probation and further consents to the release of information by the Board that said probation is due to abuse of prescription drugs;
5. Ms. Carr agrees to have her employer submit a nursing

performance evaluation every three months, the first evaluation to be submitted the third month following the date of entry of this Order and continuing every three months until the cessation of probation;

6. Ms. Carr shall return all copies of her current license to practice professional nursing to the Board office within ten days of the date of entry of this Order. Upon receipt of the old license and a check or money order in the sum of \$10.00, the Board shall issue a new license marked "probation with terms";

7. Ms. Carr shall pay a monetary penalty in the sum of \$150.00 pursuant to § 54-961 of the Code of Virginia (1950), as amended;

8. Ms. Carr agrees to maintain a course of conduct in her capacity as a registered nurse commensurate with the requirements of Title 54, Chapter 13.1 of the Code of Virginia (1950), as amended, and the Regulations of the State Board of Nursing.

Violation of the terms and conditions hereof shall constitute grounds for the revocation of the license of Norma Carr, R.N. In the event that she violates any of the terms and conditions hereof or any other provision of the law, a formal hearing shall be convened to determine whether the license of Norma Carr shall be revoked.

FOR THE BOARD

Patricia TenHoeve R.N.
PATRICIA TENHOEVE, R.N.
PRESIDENT

ENTERED: *24 May 1983*

Subscribed and sworn to before me, *Reed W. Luck*, a Notary Public in and for the City/County of *Henrico*, Commonwealth of Virginia, by Patricia TenHoeve, R.N., President of the Virginia State Board of Nursing, this *24th* day of *May*, 1983.

1983.

Reed W. Lusk
NOTARY PUBLIC

My Commission expires: Nov. 9, 1985

Seen and Agreed to:

Norma J. Carr
Norma J. Carr, R.N.

Subscribed and sworn to before me, Daphne H. Ernst,
a Notary Public in and for the City/County of Smyth,
Commonwealth of Virginia, by Norma J. Carr, R.N., this 31st day
of March 1983.

Daphne H. Ernst
NOTARY PUBLIC

My Commission expires: 06-07-86